

Scholarship Details

Two scholarships will be awarded on an annual basis and the award will consist of:

- Full tuition at NSCC for the duration of course of study (up to 6 semesters or 3 years). Student is responsible for books and applicable fees.
- Part time compensated internship* for the duration of the course of study
- Full time employment* after graduation (*pending performance, attendance, and job fit analysis)

Applicant must be graduating from high school and accepted at Northwest State Community College, planning to major in a maintenance or engineering related course of study.

Award is disbursed directly to NSCC in the student's name. By accepting the scholarship, the student agrees that Worthington Industries will have access to grades.

Financial need is not considered.

Scholarship will be forfeited for failure to meet the expectations laid out in this brochure.

Send required application materials to:



6303 County Road 10
Delta, OH 43515

Attention: Human Resources / Scholarship



We're proud of our humble beginnings and continued success.

In 1955, a young steel salesman named John McConnell saw an opportunity for custom-processed steel—and he dove right in. He purchased his first load of steel by borrowing \$600 against his 1952 Oldsmobile, and then used that money to start Worthington Industries in Columbus, Ohio.

For 60 years, we have been North America's premier, value-added steel processor, providing customers with wide ranging capabilities, products and services for a variety of markets including automotive, construction and agriculture. We have built a reputation on quality, safety and regulatory compliance, ensuring the protection of our employees, customers and industry. No matter the product or service, Worthington puts people first.

Since its founding in 1955, Worthington has operated on a philosophy rooted in the Golden Rule, which serves as the basis for an unwavering commitment to the customer, supplier and shareholder, and as the Company's foundation for one of the strongest employee-employer partnerships in American industry.

We treat our employees, customers, suppliers and shareholders as we would like to be treated. We encourage our employees to join our philosophy by helping out in the communities where they live and work.

FOR MORE INFORMATION VISIT OUR WEBSITE

www.worthingtonindustries.com



Maintenance Electrical Scholarship for attending Northwest State Community College



Opportunities

Learning opportunities are endless

- PLC & HMI programming
- Equipment troubleshooting
- Project management
- Fabrication

Future advancement opportunities

- Advance locally
- Transfer to another Worthington facility

Exceptional on-going training opportunities

- On the job training
- Onsite technical training
- Offsite technical training

Expectations

Completion of degree program

- Co-op will complete an associate's degree by the end of the first three years with an encouragement to work toward a bachelor's degree

Grade point average

- Must maintain a 3.0 or higher for technical classes, and a 2.0 or higher for traditional classes

Maintain good work habits

- Remain a probationary employee for the duration of the scholarship

Employment Commitment

- 3 year commitment to employment with Worthington Industries or pay back scholarship dollars (prorated based on date of separation)

Scholarship Outline

First Year

- Attend NSCC full time (12 credit hour course load)
- Work part time at Worthington Industries Delta (~20 hours/week)
 - Exposure to operations
 - Exposure to different production areas to learn about that area and its contribution to the overall business
- Co-op will be assigned a production mentor during this time to help guide and teach
- After first year, the co-op will start migrating toward maintenance for technical experience

Second Year

- Attend NSCC full time (12 credit hour course load)
- Work part time at Worthington Industries Delta (~20 hours/week)
 - Exposure to maintenance
 - Exposure to different maintenance task to learn about technical aspects and its contribution to the overall business
- Co-op will be assigned a maintenance mentor during this time to help guide and teach

Third Year

- Must complete associate's degree in electrical, mechanical, or industrial maintenance
- Employed full time with standard benefits (performance, attendance, & job fit measured)
- Show aptitude in troubleshooting, PLC's, etc

To be considered, a candidate must submit the following:

- Name, contact information, and school attended
- Official high school transcript
- Intended course of study at NSCC
- Recommendation from high school guidance counselor
- Recommendation from a non-family member
- Previous or current work experiences, both paid and unpaid (volunteer)
- Current organization membership and achievements.
- List of hobbies, after school activities, and personal interests
- Essay explaining why you desire the scholarship

Deadline to submit required materials is April 30

